

## RECOMMENDATION FOR ADDITIONAL ELDERS

Recommend all of the men you believe to have the qualities and characteristics of those called to lead the local church in the spiritual role of Shepherd – Elder – Overseer. Use a separate sheet for each person being recommended. It is suggested that you talk to the people you plan to recommend to confirm their interest. If you need more pages, please make copies, pick up extras at the Information Booth, or download the form in either Word or pdf format from <http://www.westover.org/elder-search.html>. E-mail inquiries may be sent to [elder-search@westover.org](mailto:elder-search@westover.org).

**Sign each sheet where indicated.** If several family members wish to recommend the same person, they may all sign the same recommendation form, or each family member may submit separate recommendations. Recommendations without signatures and legible printed names will not be considered.

**Confidentiality.** The Process Team for Elder Search and the Elders will protect the confidentiality of the recommendations. Information transmitted to the congregation will be in summary form with no attribution to individuals.

**Recommendation.** After careful and prayerful consideration, I (we) recommend \_\_\_\_\_  
*Name of person being recommended* \_\_\_\_\_ to be a Shepherd of the Westover Hills congregation.

**Supporting Comments:** Please give some comments to explain and support your recommendation. Comments relative to some of the points in the Considerations section would be especially helpful. Use additional sheets as needed.

**Evidences of his shepherding:** *He has a strong desire for unity and has served our church through leading the "People" program for a long time. He is also a leader in our community through Meals on Wheels.*

**Examples of his ability to provide oversight for the congregation:** *He does not relish conflict, but on important issues he takes a stand even when it is unpopular. He and I have talked about where our church is headed and he has helped me consider some other points of view.*

**Indications of his wisdom and understanding of the scriptures:** *He always seems to know the best places in the Word to go for specific issues. As mentioned before, his insight and maturity in dealing with people with various opinions has been encouraging to me.*

**Other:**

**S A M P L E**

Signature(s): Your Signature(s)

Printed Name(s): Your Printed Name(s)

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**Evidences of his shepherding:** *He and his wife interact with the people in his Sunday School class to encourage and support them in their lives. His children are out on their own now and are faithful, active Christians in their churches.*

**Examples of his ability to provide oversight for the congregation:**

*S A M P L E*

**Indications of his wisdom and understanding of the scriptures:** *He has taught the Struggling Christians class for several years and has shown that he knows the Bible and its applications to our lives.*

**Other:** *(His reputation outside the church) When I have visited his office, it is obvious that his fellow employees know that he is a dedicated Christian and respect him as an honest businessman.*

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**Evidences of his shepherding:** *He has been consistent in visiting the sick and needy and is well known for his willingness to counsel with the hurting.*

**Examples of his ability to provide oversight for the congregation:** *Involved in many ministries of this family and provides leadership for several of them.*

**Indications of his wisdom and understanding of the scriptures:** *Having been in several classes he's taught, I've appreciated his familiarity with the scriptures and his wisdom in applying them. He also does a good job of communicating his heart-felt feelings from the pulpit.*

**Other:**

**S A M P L E**

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Printed Name(s): Your Printed Name(s)